



Charte   
RELATIONS FOURNISSEURS  
ET ACHATS RESPONSABLES

# Sustainable procurement charter SEW USOCOME

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January 1<sup>st</sup>, 2026



# Introduction

*SEW USOCOME continues to commit to addressing the environmental, societal and ethical issues that have become paramount in our society.*

In the wake of the ISO 9001, ISO 14001, ISO 50001, ISO 45001 certifications as well as the Alsace Excellence label, the company is committed through this charter to a responsible purchasing approach.

The *supplier relations & sustainable procurement charter* RFAR, conceived in 2010 and carried out by the company mediator and the Conseil National des Achats (national purchasing board), encourages companies and public bodies to adopt responsible practices vis-à-vis their suppliers by building a collaborative and partnership-based relationship within a framework of mutual trust.

SEW USOCOME signed the *supplier relations & sustainable procurement charter* on June 3, 2022, and obtained the *supplier relations & sustainable procurement label* in September 2023.

To follow the ten precepts of the supplier relations & sustainable procurement charter, a SEW USOCOME sustainable procurement charter has been created to highlight the commitments made by the company.

For this approach to be successful, it must involve a strong commitment on the part of SEW USOCOME, as well as openness and exchange with our suppliers. This requires, among other things, a better understanding of the perceptions and expectations of each actor and respect for the precepts set out in the supplier relations & sustainable procurement charter. In this context, SEW USOCOME is committed to implementing a purchasing policy in line with its strategic principles and to ask its suppliers to exercise the same vigilance.

## SEW USOCOME awarded supplier relations & sustainable procurement label

In September 2023, SEW USOCOME was awarded the supplier relations & sustainable procurement label (RFAR), based on ISO 20400:2017 – Sustainable procurement.

This label, awarded by the French public authorities (the company mediator and the national purchasing board), distinguishes organizations that have established lasting, balanced and responsible relationships with their suppliers.

The RFAR label is the only French public label for responsible purchasing. It is issued for a period of 3 years, with annual verification by approved bodies.



Its benchmark is based on the following four axis.

- **Axis 1 : Governance & sustainable procurement strategy**
- **Axis 2 : Application of the sustainable procurement strategy on the purchasing process**
- **Axis 3 : Quality of the supplier relationship**
- **Axis 4 : Impacts on the ecosystem, the region, and industries**

This recognition validates the alignment of our purchasing practices with our CSR strategy, while also demonstrating the robustness of our management tools in terms of responsible purchasing.

Labelling is a voluntary process to assess our maturity and encourage the implementation of continuous improvement action plans.

To measure our progress, we track performance indicators such as:

- **tracking the average payment time of invoices**
- **monitoring economic dependence from our suppliers**
- **promoting the work with suitable or integration companies**
- **strict compliance with our duty of care**

With this label, SEW USOCOME affirms its desire to consolidate its partnerships on a responsible basis and to use procurement as a lever for performance, competitiveness and societal progress.

# Our environmental, social and ethical commitments

## Our environmental commitments

In accordance with our commitments made in the context of our ISO 14001 certification, we act on a daily basis for the **preservation of our environment**.

Our **purchases** of goods and services, governed by our purchasing policy, **comply with environmental standards** and contribute to improving our performance.

As stated in our general terms and conditions of purchase, we expect our suppliers to also voluntarily engage in sustainable environmental management, including the efficient and economical use of their energy resources.



### Supplier commitment – *Environment*

- Promote the circular economy.
- Adopt a structured approach to environmental management.
- Reduce carbon footprint and improve energy efficiency.
- Focus on sustainable, recycled, recyclable or reusable materials.
- Follow environmental regulations.



## Our social commitments

Our Perfambiance business project, as well as our ISO 45001 certification, attest to the importance of the well-being, health and safety of our employees.

Driven by this same social commitment, we **favor collaboration with establishments in the field of disability, inclusiveness, integration** and employment.

Our long-standing partnership with several disability-friendly companies allows us to offer a professional activity throughout the year to many people with disabilities.

In parallel with these measures, we are committed to **Promoting the circular economy, local suppliers and short channels.**



### Supplier commitment – *Social*

- **Respect fundamental human rights.**
- **Promote decent working conditions.**
- **Incorporate practices that promote inclusiveness and equal opportunity.**





## Our ethical commitments

SEW USOCOME trains its buyers in the know-how and skills of the purchasing profession.

In accordance with the Sapin 2 Law, we are committed to fighting all forms of corruption, preventing conflicts of interest and prohibiting forced and child labor.

**As part of our purchasing policy, we ensure that our suppliers respect these same commitments.**

We also adopt a responsible behavior towards our partners, based on **professional honesty**, combining **rigour, impartiality, loyalty and transparency**.

We guarantee the confidentiality of commercial and technical information communicated by our suppliers and expect them to do the same.

### Supplier commitments – *Ethics*

- **Enforce an anti-bribery policy and prevent conflicts of interest.**
- **Adapt transparent, fair and legally compliant business practices.**
- **Ensure the protection, security and confidentiality of data exchanged with SEW USOCOME.**
- **Follow internal regulations (anti-bribery policies, prohibition of forced labor...)**

# Mediation

In order to attest to our willingness to reconcile and resolve any disagreements, SEW USOCOME has appointed a supplier relations mediator.

This impartial and confidential contact can be used if no favorable solution to a conflict is found with the local buyer and its management.

Contact: mediateur.sew@usocome.com



SEW USOCOME incites its suppliers to follow the principles set out in this Charter and strongly encourages them to pass on these principles on to their own suppliers.



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Purchasing and Supplier  
Quality Manager



**Jérôme Amann**  
Managing Director France



Signature of the supplier

Date

Surname

Signature



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