

# Declaration of consent

## For processing my data in the Talent Pool of SEW-EURODRIVE B.V. – Netherlands



Date 02-2023

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In addition to the [general data protection declaration](#) of SEW-EURODRIVE B.V., the following data protection provisions apply to the SEW-EURODRIVE talent pools.

I, .....(full name),

grant

\*SEW-EURODRIVE B.V. (Industrieweg 175, 3044 AS Rotterdam, Tel. 010 4463 700, [privacy@sew-eurodrive.nl](mailto:privacy@sew-eurodrive.nl)) (data controller), hereinafter referred to as 'SEW-EURODRIVE')\*,

my consent in accordance with Art. 6 para. 1 lit. a) of the General Data Protection Regulation (GDPR), which can be revoked at any time,

to store the personal data specified in the attached data protection information in the manner described therein in the SEW-EURODRIVE talent pool for a period of three years, and to proactively present open vacancies and information on events to me from our system by telephone and/or by e-mail during this period,

for the purpose of

- matching my interests and skills with open SEW vacancies
- offering suitable positions
- and providing information on professional and career events.

**I consent in particular to the processing and storage of the following information:**

- my details on the type of training, the (expected) end date of the training, and my completion of the training
- my details on the course of study undertaken, the focus of my studies, the (expected) graduation date, and my completion of the course of study
- date of planned entry into the profession, my preferred area in which to start, and my preferred location (foreign and domestic)
- my details from the curriculum vitae I submitted
- the information I provided on desired future areas of interest and responsibility
- evaluation of the interviews and documentation by SEW in the talent pool and in the evaluation form

My data will be processed and stored in the Oracle HR system. The data can only be viewed and used within SEW-EURODRIVE by employees of the HR Sourcing & Recruiting groep en HR IT. Oracle HR is operated on an Oracle server in Frankfurt. I am aware that Oracle is a US company. In this respect, I agree that in individual cases US authorities may have access to the Oracle cloud systems in Frankfurt and that my data may be affected.

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SEW-EURODRIVE has informed me that I can revoke my consent at any time in accordance with Art. 7 (3) GDPR, for example by sending an informal message/e-mail to [privacy@sew-eurodrive.nl](mailto:privacy@sew-eurodrive.nl), and that I will not suffer any disadvantages as a result of the revocation. The revocation does not affect the lawfulness of any data processing previously carried out on the basis of my consent.

Furthermore, I have the following rights vis-à-vis SEW-EURODRIVE:

- right of access according to Art. 15 GDPR
- right to rectification according to Art. 16 GDPR
- right to erasure according to Art. 17 GDPR
- right to restriction of data processing according to Art. 18 GDPR
- right to object according to Art. 21 GDPR
- right to lodge a complaint with the supervisory authority according to Art. 77 GDPR

I have read the attached data protection information before submitting and signing my declaration of consent. Furthermore, I am aware of what information may be processed at SEW-EURODRIVE and by whom, as well as the nature, purpose, location and duration of said processing. Finally, I am aware that I can contact the data protection officer at [privacy@sew-eurodrive.nl](mailto:privacy@sew-eurodrive.nl) at any time if I have further questions.