

Section 1

Health and Safety Policy Statement

SEW-EURODRIVE Limited

The Managing Director of SEW-EURODRIVE Limited accepts the delegated overall accountability for all operational matters within the group. The Policy explains the care and responsibility that each of us must practice and the guidance we must follow. This policy applies to all parts of SEW-EURODRIVE Limited and its business activities.

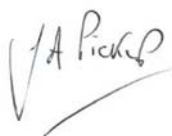
It is the Policy of SEW-EURODRIVE Limited to ensure; so far as is reasonably practicable, the health, safety, and welfare at work of all its employees and others who may be affected by its activities.

In meeting this commitment, we will, so far as is reasonably practical: -

- Provide information, training, instruction, and supervision for all employees to achieve the appropriate level of competence for the safe completion of their duties
- Work continuously to identify potential risks to health, safety, and the environment, prioritise the need for changes, and take practical actions to minimise risks
- Consult relevant personnel when planning changes and reviewing existing precautions to minimise disruption while continuously improving Health and Safety standards
- Ensure that personnel and organisations working for SEW-EURODRIVE Limited, in particular Contractors, also operate effective Risk Management and due diligence systems to ensure that, so far as is reasonably practicable, they too comply with this policy as a minimum standard
- Ensure that the production of waste material is kept to a minimum; being reused or recycled where appropriate and/or disposed of in accordance with relevant statutory requirements

Employees will: -

- Report all concerns, accidents, injuries, incidents, and near misses to their immediate manager so that appropriate investigations can be made and realistic actions are taken to manage risks to an acceptable level as soon as is reasonably practicable.
- Cooperate with the manager to enable SEW-EURODRIVE Limited to meet our statutory, moral and financial duties
- Comply with all company rules, procedures, and reasonable requests
- Take reasonable care for their own health and safety and for the safety of others who may be affected by their acts or omissions
- Avoid potential risks to themselves and others by not interfering with equipment provided for health and safety reasons and not acting recklessly
- Attend health surveillance as required



Signed:
Managing Director

Date: 24/09/2024